Leung Shek Chee College



Annual School Plan 2021-2022

Leung Shek Chee College School Mission Statement

In pursuit of the Catholic educational principles, we endeavour to provide an all-round and holistic education in accordance with the spirit of the Gospel by facilitating a balanced development of our students in the spiritual, moral, intellectual, physical, social, and aesthetical aspects.

We, therefore, seek to create an environment conducive to learning, to assist our students to acquire knowledge, to develop their potentials to the full, to foster good character, to cultivate a positive outlook on life and acquire virtues, and to motivate them to know their country and its culture. Guided by the School Motto 'The LORD is My Strength', our students are expected to strive to return their best to society and help to build a world full of love and justice.

Leung Shek Chee College

Annual School Plan 2021-2022

Major Concerns (2021-2024):

- 1. To nurture reflective learners who can develop their potential to the highest to face future challenges.
 - 培養同學在反思中學習,讓其能盡展潛能,以迎向未來挑戰。
- 2. To cultivate enterprising and innovative students who uphold Catholic Core Values and lead a positive life.
 - 培養同學銳意進取,開拓的創新,持守天主教的核心價值及建立正向人生。
- 3. To formulate and implement measures to maintain a safe and orderly learning environment in school and nurture students to become good law-abiding citizens. 制定並落實推行措施,以維護安全有序的校園環境,並培育同學成為守法的良好公民。

Educational Theme (2021-2022)

The Lord is My Strength 主為我佑

Major Concern 1: To nurture reflective learners who can develop their potential to the highest to face future challenges. 培養同學在反思中學習,讓其能盡展潛能,以迎向未來挑戰。

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
a. To strengthen language and learning competence via collaboration among subjects	Build students' ability and confidence in the use of English, Chinese, and PTH (across subjects), both inside and outside classroom, including English Week, ECA activities, dramas, script writing, movies, debates, speech competitions, loud speaking activities, documentaries, performances, book display, book promotion through Campus TV, book fairs, oral practices, newspapers and magazines subscriptions, online reading, reading schemes, creative writing, reading competitions, overseas tours, speech festival, cultural research activities, learning of other languages and so on.	Whole year / S1-6	English, Chinese and other subject panels, Curriculum and Academic Affairs Committee, LAC Team, school library, ECA clubs	Students improved in confidence and motivation in using and studying English, Chinese, and in various circumstances	 Student self- evaluation and teacher observation, Exam results 	EDB and school funding
	Encourage students to attend inter-school activities / visits / competitions / exchange programmes and university courses	Whole year / S1-S6 (Eng)	English panel	Students show improvement in English	• Students' performance	School funding
	Extra classes for brighter and weaker students at junior forms	Oct-May / all forms	English panel	• 80% attendance, 80% find it useful	• Attendance, student performance, teacher observation	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Promote e-reading through online resources, Summer Reading Scheme, book fairs, book display, book promotion through Campus TV, reading across curricula, ebooks and so on.	Whole year / S1-6	Language and other panels, IT teachers and library	Students read books online and complete specific tasks	Collect data like borrow records, panel reports	School funding
	Collaboration among subjects and committees to use English as a medium of learning, reference book reading in library, SLP, NGO talks, mock interviews, board display, life planning talks and so on.	Whole year / S1-6	• Language subjects, EMI subjects, Careers and Life Planning Committee,	Students learn to present their ideas fluently in reading, writing, listening, and speaking	• Students' performance and teacher observation	School funding
	Subscribe to English newspapers and magazines	Whole year / S1-6	• English and LS panel	• 90% students submit their reflection	Teacher observation, student performance	Subscription fee
	• Assist non-Chinese students in learning Chinese by adopting suitable learning materials, understanding requirements of different exam boards, after class training, etc.	Whole year / S1-2, 4-6	All CMI subjects	• Non-Chinese students have better performance in CMI	Students'performance and teacher observation	EDB and School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
b. To guide students to apply the reflective learning mode in different learning activities	Plan and implement learning tasks in Science, Technology, Engineering and Mathematics (STEM) for strengthening students' ability to integrate and apply knowledge and skills	Whole year / S1-3	 STEM Team S1 and S2 IS and STEM curricula Science KLA Technology KLA Mathematics KLA 	 Completion of STEM projects by students Students demonstrate interests in STEM learning Students have good performance in STEM activities 	 Students' performance in S1 and S2 IS & STEM subject Observations Self-evaluation by students Meeting minutes of subject panels Results of project work 	 EDB funding School funding
	 Incorporate elements of reflective learning model in teaching, assessment, and other learning activities Collect and disseminate STEM-related information to teachers and students Organize in-school STEM activities as formal curriculum and ECA (during school days and long holidays) 	Whole year / S1-6 Whole year / S1-5	 All subject panels, Values Formation Committee STEM Team S1 and S2 IS and STEM curricula Science KLA Technology KLA Mathematics KLA PSHE KLA 	 Students can evaluate their learning experience and take actions to improve Students participate in STEM activities both inside and outside schools Students produce STEM research results or models 	 APASO, SHS, student performance, teacher observation Students' performance and response 	 Exhibitions Courses Workshops Talks Experience sharing sessions Competition EDB and school funding
Use Content-gap-analysis and Performance Track Record System to provide quantitative information for students and teachers to improve their work	Whole year / all students	Subject panels and teachers	• Students can evaluate their learning experience and take actions to improve	Teacher observation, student performance and self-evaluation		
		Whole year / senior forms	 Related subject teachers 	• Students have genuine interest in STEM activities	Teacher observation, student	

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Guide SA, House, school teams, and club committees to plan, promote, implement, and evaluate activities	Whole year / student organizations committees	• STEM Team, ECA Committee, teacher advisors	Student can fulfil the duties as person- in-charge	performance and self-evaluationAPASO, ECA club documents	
	 Exhibit STEM learning outcomes & STEM daily life examples in STEM Expo Sourcing appropriate packages from companies and educational bodies to diversify STEM learning opportunities Students help to create eLearning lessons, including 3D models (Math), VR/AR images (Chin Hist, Geog, ICT), iOS apps (ICT) 	2-day activity / S1-5 Whole year / S1-2		 Student complete and present projects in STEM Expo Students actively participate in Expo Audiences have comprehensive understanding on items exhibited Students actively participated in class activities 	 Observation Responses of participants Popularity of STEM booths Students' performance and teachers' observation 	 School hall Prizes for winners including Most Popular Project, Most Creative / Useful Invention, etc. School funding Service charge Tuition fee
	 Introduce new ECA activities, incl. Korean, ukulele, tea art, floral art, ceramic and photography Subjects and committee collaborate to hold academic-related programs, talks, workshops, alumni sharing and advice 	Whole year / all students Whole year / S 2-6	• Subject panels, Careers and Life Planning Committee, Values Formation Committee	 Students master skills and gain wider horizon Improvement in academic results 	• Evaluation reports, student performance, questionnaire, teacher observation	

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	• Organize talks, workshops, personal guidance, sharing, Rainbow Scheme 勵進計 劃, "Weave a Dream"	Whole year / S3-6	Careers Committee, Guidance Committee, Life	• Students' improvement	Students' and teachers' feedback	• Alumni, Guest speakers, NGOs and tertiary institutions
			Planning Committee			School funding
	 Conduct news analysis, discussion, topic analysis and role play during lessons Conduct Life Planning programmes e.g., Life Buddies Scheme 	Whole year / whole school	Values Education Team, Guidance Committee, and all subjects Guidance Committee (SEN)	 Students can analyse and understand different perspectives of all stakeholders, view issues from macro and micro angles, reflect with a historical view. Actively pursue answers, make objective judgement and communicate clearly. 80% Attendance rate, student 	Teacher observation and student performance, progress report	School resources and funding
	2 Shows			performance improves		
c. To enhance learning and teaching efficacy through the use of eLearning in curricula	Collaboration of subject panels and eLearning Development Committee to provide guidance in using technology to aid learning	Whole year / S1-6	 Subject panels Curriculum and Academic Affairs Committee 	Students are able to learn with the help from technology	• Students' performance and teachers' observation	School funding, and student own finance

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Special programmes organized to meet high- and low-achievers' learning needs	Whole year / S1-6	 Subject panels Curriculum and Academic Affairs Committee 	 High- and low-achievers are motivated to achieve their personal highest in studies Acquisition of academic skills 	• Students' performance and teachers' observation	EDB and school funding
	• Organize talks, workshops, personal guidance, sharing, Rainbow Scheme 勵進計劃, "Weave a Dream"	Whole year / S3-6	• Careers Committee, Guidance Committee, Life Planning Committee	• Students' improvement	• Students' and teachers' feedback	 Alumni, Guest speakers, NGOs, and tertiary institutions School funding
	Organize online platforms and real time online teaching to provide additional support to students beyond classroom	Whole year / S1-6	• IT Committee, eLearning Development Team, STEM Team, subject panels	Students use the facilities	• Student participation, performance, teacher evaluation	• EBD and school funding
	Conduct news analysis, discussion, topic analysis and role play during lessons	Whole year / whole school	Value Education Team, Guidance Committee, and all subjects	Students can analyse questions, understand different perspectives of all stakeholders, view issues from macro and micro angle, reflect with historical view. Actively pursuit answers, make objective judgement and communicate ideas clearly.	Teacher observation and student performance	School resources

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Organize Rainbow Scheme and recruit alumni to provide academic support and tailor- made support and achieve integrated education	Whole year / S1 to S6 SEN students	Guidance Committee (SEN)	 Attendance rate 80% Students' academic performance shows improvement 	 Tutors' and teachers' feedback, academic performance 	School funding
	• Subject teachers adopt more IT in learning and teaching. Regular training is provided to students and teachers. e.g. AR, VR, Google Drive, Microsoft Teams, Moodle, Google Classroom, Apple TV, YouTube, eClass, Kahoot!, Microsoft Teams, Moodle and so on.	Whole year / S1-6 (individual subjects)	• eLearning Development Committee, IT Committee, Subject panels, and teachers	Teachers and students becoming more confident and competent in using IT to facilitate learning.	Teachers' and students' feedback	EDB and school funding
d. To create a better learning environment with upgraded school facilities to facilitate effective learning	 Use online platforms for assessment Upgrade IT facilities, relocation of STEM/ICT materials, set up an audio and visual system. 	Whole year / S1-6	eLearning committee and subject panels	• Provide analysis data to students and teachers, understand strengths and weaknesses, and increase learning effectiveness	• Students' performance and teachers' feedback	
	Maintenance of virtual desktops for teachers	Whole year / all teachers	• IT committee	• Teachers use virtual desktops for teaching and administrative tasks	Teachers' feedback	School funding
	• Provide training for teachers to promote ideas and approaches in eLearning and to help adopting effective practises in the lessons	Whole year / all teachers	 eLearning Development Committee, IT Committee, Staff Capacity 	• Teachers becoming confident in using eLearning approaches in their teaching	Teachers' feedback	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
			Enhancement Committee			
	 Collect hardware and software requests from different panels Provide assistance on setting up IT infrastructures and Apps installation 	Whole year / all teachers	• IT Committee, eLearning Development Committee, IT technicians, School Environment Enhancement Committee	Teachers receive timely and appropriate assistance	• Teachers' feedback	School funding
	Purchase iPads and Apple TV	Before beginning of school year	• IT Committee	• Students and teachers can use IT in learning activities	• Students' and teachers' feedback	• EDB and school funding
	Identify teachers' training and development needs, provide staff development programmes that facilitate students' learning, personal growth, formation of moral values and character development	Whole year / all teachers	• Staff Capacity Enhancement Committee	 Teachers achieve professional growth and acquire solid and practical skills 	Post-activity teacher survey	Speakers, trainers, school funding
	Various measures to introduce and promote school characters to the community by different channels, including leaflet, yearbook, S1 Info Day, visits, Learning Experience Day and so on	Whole year / public, students, and parents of primary schools	External Relations Committee	• Number of visitors, distribution, participants' feedback	Teacher observation	School funding

Major Concern 2: To cultivate enterprising and innovative students who uphold Catholic Core Values and lead a positive life. 培養同學銳意進取,開拓的創新,持守天主教的核心價值及建立正向人生。

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
a. To train students into highly effective teens	 Broaden students' exposure and horizons by participating in competitions, exchange programmes, visits, field study tours, ambassador programs and so on Regular Activity Periods for whole school as OLE activities to widen students' exposure Organize and participate in house activities and competitions, sports and music training, interschool, and territory wide competitions Organize local and overseas cross-subjects learning activities 		 Values Education Committee and various subjects Subject panels including Chin Hist, Hist, RE, Geog, IS, Bio, BASF 	Students develop soft skills, interests in local and global issues, concern global topics, including poverty, conservation, human rights and so on	Teacher observation, student performance APASO	Funding from external organizations, school resources
	Provide opportunities for students to cooperate and collaborate with fellow students and teachers in school activities, including Big Sisters, Prefects, SA, IT prefects, ECA committees, librarians and so on	Whole year / S1-6	All teachers	Harmonious relationship among teachers and students	Teachers and students' feedbackECA evaluation reports	School funding
	Organize social skills training workshop	Whole year / all students	Values Education Committee, Careers and Life Planning Committee	Students acquire social skills and improve interpersonal relationship	• 80% students willing to participate	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	· Organize interclass and whole school activities, including 自我提升計劃、禮貌約章、禮貌大使選舉、班規設計、班際學行比賽、班際天才表演、記功名單及獎狀、守時及勤到獎等	Whole year / whole school	 All teachers / various panels & Discipline Committee 	Good manner of students, mutual respect, unison, and compassionate campus. Active participation in class and eager to serve others	Teacher observation and student performance	School funding for prizes
	 Arrange field activities to nurture problem solving and teamwork. e.g., camp to Cheung Chau and Tsuen Wan Encourage students to join outside activities, competitions, exchange programmes, and university courses. 	2 nd term / S5	• Geography, Biology, History, 中史, RE panels & various committees	Complete assigned tasks successfully and safely	Teacher observation and student questionnaire	Camp fee paid by students and school
	• Conduct values education and Life Planning programmes for senior forms, e.g., life education, respect of intellectual property, legal knowledge, anti-bullying, anti- corruption, job tasting program, university, field visits and company visits	Whole year / S1-6	• Careers Committee, ECA Committee, Guidance Committee, subject panels	Students become more confident and better informed of the outside world	 Teachers' observation, students' attendance, and self-evaluation Students' performance 	EDB and school funding
	Set up service duties, including monitress, class club, prefect, SA, Big Sister, librarian, lunch monitress, key monitress, IT prefect, house committee and subject prefect to promote spirit of serving others	Whole year / whole school	• All teachers	Students understand their duties, meaning of their work, developing talents, work execution, leadership training, nurture sense of responsibility,	Teacher observation and student feedback	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	 Promote (Positive Education), arts therapy workshop to develop students' character strengths Implement "一體、一藝、一服務" development programme 	Whole year / all students Whole year / S1-2	 Guidance, Discipline, Values Formation, Careers, Life Planning Committee, School Social Workers ECA Committee 	serving students and teachers • Students understand and appreciate individual strengths • Nurture will power and ability to conquer life difficulties • S1-2 students will join one sports/arts/service activity	 Teacher observation, students' performance, and feedback APASO Eclass record, club advisors' evaluation APASO 	 Learning packages from Positive Education and Character Strengths development School funding
b. To help students improve their self-image and resilience, turning weaknesses to strengths	 Organize social skills training workshop 舉行升旗儀式,唱國歌及國情認識活動 Refine school curricula to promote self-appreciation 	Whole school / all students Whole school / all students	Values Education Committee, Form Teachers, Guidance Committee	Students develop self-confidence and self-realization Students cooperate with fellow students, acquire solid communication skills, soft skills, and interpersonal skills 80% attendance, students willing to participate Students understanding and appreciation of the ceremonies and activities	Attendance, teacher observation and student feedback Teacher observation	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	 Collaboration among teachers and committees to host interview skills talks, workshops, job tasting, and individual guidance 	Whole school / S3-6	Careers and Life Planning Committee	• Improvement in students' self-image	• Questionnaires, Teachers' observation, students' performance	
	Organize QET Workshops (Teen Angels)	Whole year / S2	• Guidance Committee, social workers	Completion of the tasks of the programme	• Questionnaire, attendance, APASO	School funding
	• Facilitate Applied Learning Courses (ATEC) DSE Visual Arts and Music. To develop students' talents beyond academic learning	Whole year / S4-6	• Academic Affairs Committee, subject panels,	Student attains higher sense of success	Teacher observation, student participation and performance	School funding
	 Various subjects adopt student-centered learning approaches by involving students in interactive learning activities like group discussion, set group targets, peer teaching, peer mediation, group cooperation in classroom and outdoor activities Encourage students to form study groups in various subjects 	Whole year / all students	• Subject panels, Guidance Committee, social workers, Education Psychologist, Form Teachers	• Students form mutual respect, trust, and team spirit. Enable peer teaching. They acquire soft skills, persuasion and communication skills, cooperation, etc.	Teacher observation, student feedback and performance	School funding
	 Individual or group guidance and counselling 			Students show improvement	• APASO, parents' and students' feedbacks, teacher observation	Professional assistance and school funding
	 Students have ample opportunities in organizing student activities, including inside and outside school, house, and class activities. Foster students' cooperation and 	Whole year / all students	Student leaders and teacher advisors	Students are confident in interpersonal relationship. Students have mutual support.	Teacher observation and student feedback	EDB and school funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
c. To promote among students a spirit of serving others and doing small things in great ways	• Promote development of non- academic abilities via subject learning (e.g., through renowned musicians, artists, scientists, historic figures, use of media and IT in AV production, stage performance and management and so on) and extra-curricular activities	Whole year / all students	• ECA committees, teacher advisors and subject panels	Students develop all round abilities	Teacher observation and student confidence	EDB and school funding
	Set up service duties, including monitress, class club, prefect, SA, Big Sister, librarian, lunch monitress, key monitress, IT prefect, house committee and subject prefect to promote spirit of serving others	Whole year / whole school	• All teachers	Students understand their duties, meaning of their work, developing talents, work execution, leadership training, nurture sense of responsibility, serving students and teachers	Teacher observation and student feedback	School funding
	• Promote development of academic abilities via subject learning, using interactive approaches, and group learning activities	Whole year / all students	• Subject teachers	• Good student performance in tests, exams, TSA, and public exams	• Results of tests, exams, TSA, and public exams	School funding
	Organize Caritas Bazaar and Love Express to provide opportunities of service to community	Whole year / various forms	• Guidance Committee, Religious Education Committee, social workers	Students complete the tasks	APASO, attendance, questionnaire	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Set up service duties, including monitress, class club, prefect, SA, Big Sister, librarian, lunch monitress, key monitress, IT prefect, house committee and subject prefect	Whole year / all students	All teachers	• Students understand the meaning of their duties, develop their talents, effective execution of their offices, nurture leadership and responsibility, willing to serve others	Teacher observation and student feedback	School funding
	Establish clear conduct guidelines and punishment routine, well explained criteria and standards	Whole year / all students	All teachers	• Students exercise self-discipline in their deeds, understand their strengths and weaknesses, establish self-esteem, and build confidence	 Attendance record and sharing Teacher observation and student feedback 	School fundingSchool funding
	Organize S1 Adventure Camp	Sept / S1 students and Big Sisters	Guidance Committee	• 80% attendance, S1 students start transition to secondary school student's identity smoothly	Teachers' observation and students' feedback	Meeting venues, school funding
d. To guide students in establishing personal goals and formulate strategies in pursuing their goals	Provide structured music & arts education and Physical education curricula with pull-out programmes for elite students to form school choir, instrument classes, musical teams and bands, and sports teams	Whole year / all students	Music, Visual Arts, PE panels	 Students develop abilities and talents in non-academic areas. Provide variety in learning. Students realize their talents and abilities in different 	Teacher observation, students' performance, feedbacks, and attendance	School funding and tuition fees

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Arrange in-school and outside competitions, visits, performances, and overseas coaching tours for students			areas and have proper ways to explore further		
	 To plan and implement learning tasks in Science, Technology, Engineering and Mathematics (STEM) for strengthening students' ability to integrate and apply knowledge and skills Regular activity periods for whole school as OLE activities to widen students' exposure 	Whole year / S1-3	 STEM Team S1 and S2 IS and STEM curricula Science KLA Technology KLA Mathematics KLA 	 Completion of STEM projects by students Students demonstrate interests in STEM learning Students have good performance in STEM activities 	 Students' performance in S1 and S2 IS & STEM subject Observation Self-evaluation by students Meeting minutes of subject panels Results of project work 	• EDB funding • School funding
	Conduct values education and Life Planning programmes for senior forms, e.g., life education, respect of intellectual property, legal knowledge, anti-bullying, anti- corruption, job tasting programme, university, field / company visits	Whole year / S1-6	• Careers Committee, ECA Committee, Guidance Committee, subject panels	Students become more confident and better informed of the outside world	 Teachers' observation, students' attendance, and self-evaluation Students' performance 	EDB and school funding
	Nurture students' abilities to handle life problems through organization of various ECA activities and assumption of various student leadership roles	Whole year / all students	• All teachers	Students develop good character and have high ability to deal with pressure and life adversity	Teacher observation Students' feedback in APASO, SHS	EDB and school fundingStudent training
	Organize alumni sharing, join Life Buddies Scheme, personal guidance and organize job tasting programmes	Whole year / all students	• Alumni Association, Careers Committee, Life Planning Committee	Students have better understanding of the environment outside school and future challenges	Students' feedback	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Facilitates Student Mental Health Support Scheme (SMHSS)	Whole year / S1-5	• Guidance Committee and social workers	• Students' willingness to participate	Teachers' observation and students' feedbackAPASO	
	 Refinement of school curricula to strengthen career education and personal growth of students Conduct life planning programmes Career talks and seminars Broaden students' horizons and exposure by participating in competitions, exchange programs, visits and so on 	Whole year / all students	• Guidance Committee, subject panels, Careers and Life Planning Committee, ECA Committee	Students become more confident of their future development and better informed of the outside world		
	 Host interview skills talks and writing workshops, job tasting programme, and offer individual guidance Join Life Buddies Scheme to help underprivileged students 	Whole year / S3-6 students		Students are able to establish personal goals and formulate strategies in pursuing their goals	Teachers' observation and students' feedbackAPASO	Reference from EDB, HKACMGM, school funding
	• Various talks on moral values and character formation, e.g. self-understanding programme, Equal Opportunity, Respect of Intellectual Property, UNICEF talk, World Vision, anti-corruption, 新超凡學生閱讀計劃	Whole year / all students	Values Education Committee, Guidance Committee	Students understand their talents and develop desirable characters, strive for excellence, handle hardships and challenges in study and work with positive attitudes Instill Catholic Education Core Values	Teachers' and students' feedbackAPASO	School funding, programme costs

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	• 毅能訓練計劃	1 st term / S1 students	Discipline committee	Students can manage themselves, have resilience, concentration, teamwork and cooperation	Student questionnaire, 80% find it useful	School funding
	・Organize Student Mental Health Support Scheme SMHSS 醫教社 同心計劃 to show concern to mental health	S2 students and referrals	Guidance committee	• Medical professionals assess students' progress	Meetings with professionals to evaluate students' performance	Activity funding
	Provide speech therapy assessment and training to students on speaking and hearing	Whole year / S1-6 students with ASD, SLI, HI	• Guidance committee (SEN)	• 80% attendance	• Students' progress reports	• School funding \$30000
	• Organize 正向週 activities and workshops (Positive Education Week)	Whole school	Guidance committee and social workers	• Students can elevate self-image to self-actualization level	Reflection on programme results, APASO	• QEF
	Nominate prefects to join overseas tour and leadership training programmes	Whole year / prefects	Discipline committee	• Widen students' horizons	Student feedback	• School subsidy and student self- finance partly
	• Implement「共創成長路」 programme	Whole year / S1 to S3 students	Values Education Team	• Nurture positive values and beliefs, establish self- esteem, respect and caring for others	Teacher observation and student performanceAPASO	•「共創成長路」 package, small gifts, AV equipment
e. To instill in students Catholic Core Values, virtues, mutual support, and positive life	Various talks on moral values and character formation, e.g., self- understanding programme, Equal Opportunity, Respect of Intellectual Property, UNICEF talk, World Vision, anti-corruption,	Whole year / all students	Values Education Committee, Guidance Committee	• Students understand their talents and develop desirable characters, strive for excellence, handle hardships and	Teachers' and students' feedback APASO	School funding, programme costs

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
attitudes	新超凡學生閱讀計劃			challenges in study and work with positive attitudes • Instill Catholic Education Core Values		
	Provide teacher training programmes to explain the meaning of the school theme and Catholic Education Core Values	Whole year / all students	• Staff Capacity Enhancement Committee, Religious Affairs Committee	Teachers understand the meaning and apply the values in their work	Teachers' teaching	• CEO
	Incorporate Catholic Education Values into school curricula	Whole year / all students	Subject panels	• Students internalize the values	• Teacher observation, students' feedbacks, APASO	School funding
	· 選取合適教材,例如: 古訓格言、名人故事、勵志編章,以追求卓越,建立正確人生觀;同時 思考人生價值	全年 / 中一至六	• 中文及中國文學老 師	·學生能反思人生價 值,仿效名人事跡	·老師觀察,同學表現,APASO	·教育局及學校文 資源
	Arrange thematic activities, including "Zero tolerance to school bullying", Punctuality Award, Inter-class good performance competition, Self-enhancement Scheme, Courtesy ambassadors, class rules contracts	Whole year / all students	Discipline Committee, school prefects	• 30-80% students' achievement in different items	School records, questionnaires, APASO, SHS	School funding
	Collaboration between committees to provide individual guidance	Whole year / all students	Values Education Committee, Careers and Life Planning Committee, Guidance Committee	Students can internalize Catholic Core Values and virtues to develop positive life attitudes	Teacher observation, students' response, APASO, SHS	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Various talks on character formation, e.g., self-understanding programme, participation in ECA activities, Say no to drugs	Whole year / S1-5	Careers and Life Planning Committee and ECA Committee	Students understand their talents and develop desirable characters, strive for excellence, handle hardships and challenges in study and work with positive attitudes Instill Catholic Education Core Values	students' feedback APASO	School funding
	Various subjects infuse Catholic Education Core Values, School Motto, moral values, and life virtues into their curricula e.g., Catholic faith and church development in Europe (Hist), missionaries in China (Chin Hist), purchases related book for library	Whole year / all students	Subject panels, school library	Students develop high moral standard and values	 Teacher observation and student behavior APASO	School funding
	 Encourage students to join the community activities, and relate the learnt values to their lives Various services inside and outside school 	Whole year / all students	• Values Education Committee, Discipline Committee, and other subjects	 A lot of students concern about local and worldwide topics, including poverty, conservation and human rights and social issues Students understand the importance of justice 	 Teacher observation and student performance APASO 	School funding

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Catholic week	2 nd term / all students	• Religious Affairs Committee & Pastoral Assistant	• Students receive religious information and develop interests in religion	Teacher observation and student feedback	Gifts, religious information, game cards
	• Various activities for P6 and S1 students, including subject introduction, student sharing, S1 orientation, S1 students' letter of thanks to their primary schools	1 st & 2 nd term / S1	• External Relation Committee	Maintain good relationships with primary schools in the distract	Parents and primary school feedback	School funding
	Organize catechumenate	Whole year / Whole school	• Religious Affairs Committee & Pastoral Assistant	Students understand Catholic faith and plan to be baptized	Teacher observation and student feedback	• RE room, AV equipment
	• S1 orientation	Aug / S1 Catholic students and parents	• Religious Affairs Committee & Pastoral Assistant	• Students understand Faith Garden activities	Teacher observation	• Computers
	• Faith Garden activity, Catholic students "查聚"及 Committee training of Faith Garden and Catholic Society (LSCC 羊棧)	Whole year / all Catholic students	• Religious Affairs Committee & Pastoral Assistant	 Growth of spiritual life, mutual understanding, team building and nurture friendship. 		• Activity room, game tools, venue, gifts
	Caritas Bazaar and joint school visiting activities	1 st term / Big Sister, Social Service Group, Faith Garden	• Catholic teachers, Pastoral Assistant, Guidance Committee	• Respecting others, develop talents, cultivate caring spirit	Teacher observation and student feedback	Gifts, games and transportation
	Prayer gathering and Mass		Catholic teachers and Pastoral Assistant	Students take part in prayer gathering and mass, understand the meaning of these ceremonies	Teacher observation and student questionnaire	Hall, computer and VA equipment

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Morning prayer and life sharing	1 st term / Catholic students	• All teachers	• Students are positively influenced by religious and life sharing	Teacher questionnaire	• Religious books, VA equipment
	Student retreat	1 st term / Catholic students	• Religious Affairs Committee and Pastoral Assistant	• Students receive religious formation and reflect on their relationships with God	Teacher observation and student feedback	Spiritual director, church
	• Confession	Whole year / Catholic students	Religious Affairs Committee and Pastoral Assistant	• Students reflect on their lives and improve the relationships with their neighbours	Teacher observation and student feedback	• Liturgy, VA equipment and computer
	Passover feast	2 nd term / Catholic students	Religious Affairs Committee and Pastoral Assistant	• Students understand the meaning of Passover rituals	Teacher observation and student feedback	• Food, questionnaire, VA equipment
	Teacher retreat	2 nd term / Catholic teachers	Religious Affairs committee and Pastoral Assistant	• Teachers receive religious formation and reflect on their relationships with God	Teacher feedback	Spiritual director, suitable venue
	The Way of the Cross	2 nd term / Catholic students 2 nd term /	 Religious Affairs committee and Pastoral Assistant Religious Affairs 	• Students understand the meaning of the Way of the Cross, reflect on the meaning of life	Teacher observation and student feedback Teacher feedback	• Liturgy, questionnaire, VA equipment
		Catholic teachers	committee and Pastoral Assistant	meaning of me	Teacher feedback Teacher and student feedback	

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
	Community service e.g., Caritas Bazaar, visit elderly home and so on	2 nd term / Catholic students	• Religious Affairs committee and Pastoral Assistant	• Students are willing to join service activities	Teacher observation and student feedback	School funding
	Broadcast Catholic faith and activities clips on Canteen TV	Whole year / all students	• Religious Affairs committee and Pastoral Assistant, IT Committee	Exposure to Catholic religion related information	Student response, teacher observation	AV equipment
	Promote school Core Values and Motto in teaching, ECA, other school activities	Whole year / whole school	• All staff	Students understand school Core Values and Motto	Teacher observation, students' performance, APASO, SHS	School funding
	· 部份相關科包含時事及社會課題,鼓勵同學反省	全校 / 全部學生	• 中史、通識、公民 與社會、中文、 History, IS, Biology, Economics, Geography, RE, Mathematics, English panels	• 同學能深入認識及 體會社會不同階層 觀點,中國及世界 公民身份的權利和 義務	• 同學功課及評核表現	•學校資源

Major Concern 3: To formulate and implement measures to maintain a safe and orderly learning environment in school and nurture students to become good law-abiding citizens.

制定並落實推行措施,以維護安全有序的校園環境,並培育同學成為守法的良好公民。

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Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
a. To formulate and implement measures to maintain a safe	Evaluate previous efforts and formulate plans to implement National Security Education in school curricula	Whole year / all students	All teachers and staff	Students have better understanding of National Security	Teacher observation, student performanceAPASO	School funding
and orderly learning environment in school and	·從中文及文學作品、通識、公民 及社會、課外活動等,認同中國 的優秀文化,加強國民身份認同	全年 / 全校	• 全體老師	• 同學對中國文化加 深了解和欣賞,認 同國民身份	• 學生課堂表現及態度	•學校自訂教材、 網上資源、課外 書、課外活動
nurture students to become law- abiding citizens	Introduce One Country Two Systems concept in various subjects e.g., mathematics, economics (different tax regulations)	Whole year / all related parties	• Related subject teachers	Student understanding	Student performance. Teacher observation, APASO, SHS	School-based materials
	Arrange road safety talks and police talks	1 st term / junior forms 2 nd term / senior forms	• Discipline Committee	Development of law-abiding behaviour	Teacher observation and student performance	Various Government Departments
	Renovate and refurbish Student Activity Rom with added STEM equipment	1 st term / all students	STEM Team and STEM teachers	Arrange various STEM activities	Student participation and performance, questionnaire	QEF and School funding
	Arrange opportunities of exposure to justice system (including Civic Education Group, Debate Team, visiting law courts, and Legislative Council)	Whole year / respective club members and committees	Club advisors	• APASO, SHS, number of participants, student reflection	Teacher observation and student questionnaire, collected data	Respective organizations, school funding
	Collect data on school efficacy	Whole year / all students,	 School Development and 	• Complete the processes of data	Various reports	School IT support

Targets	Strategies	Time Scale / Student Group	People-in-charge	Success Criteria	Methods of Evaluation	Resources Required
		teachers, and parents	Accountability Committee	collection through various platforms		
	 Arrange teacher training programs, including use of interactive whiteboard, mental health, first aid, mediation, school motto, Catholic School Teachers' Day, Basic Law, and National policy. Target to equip teachers with knowledge and skills to cater students' needs 	Whole year / all teachers	• Staff Capacity Enhancement Committee	Complete the programmes	• Questionnaires, APASO, SHS	Guest speakers, school funding
	配合最新公民,基本法及國安 法教育,安排相關活動給同學 和老師。同時在課堂中加入認 識中國的課題及問答比賽	全年 / 全體	· 公民教育組,價值 教育組及相關科目 教師	• 同學能認識及關心 中國	• 同學表現	• 學校資源
	·舉行升旗儀式,唱國歌及國情認 識活動	在特定日子	·公民教育組,價值 教育組及相關科目 教師	• 同學能建立國民身 份,認識及關心中 國	• 同學表現	• 學校資源

二零二一至二二學年

維護國家安全及國家安全教育相關措施的工作計劃

學校名稱:梁式芝書院

範疇	措施	評估方法	推行時間	負責人	所需資源
學校行政	 (1)成立「維護國家安全及國家安全教育」工作小組: 一策劃及統籌有關政策; 協調各科組盡快落實有關措施; 促進不同持份者的溝通和協作,加強學生品德培養和相關的訓育輔導工作;及 制定策略和應變措施防止政治活動入侵校園。 	問卷/觀察	2021/22 全學年	歐陽美儀副校長 陳民洛老師 鄭志文老師 馮秀華老師 葉凱恩老師	
	(2)完善校舍管理機制及程序(包括租借校園設施及定期檢視圖書館藏書),確保學校活動不會涉及危害國家安全的行為和活動。	觀察/活動 檢討	2021/22 全學年	趙國信老師 陳瑞龍老師 謝振蓉老師	
	(3)完善學校舉辦活動的機制和程序,確保以學校名義舉辦的活動(包括學生活動、課外活動、邀請校外嘉賓演講、校友或家長教師會為學生舉辦的活動、校外導師任教的活動等),不會涉及危害國家安全的行為和活動。	觀察/活動 檢討	2021/22 全學年	吳寶儀副校長 梁仁昌老師 黃慧儀老師 潘子霞老師	

範疇	措施	評估方法	推行時間	負責人	所需資源
人事管理	完善學校對教職員的操守要求和期望,修訂教職 員專業操守守則,並適時及適當地跟進員工的工 作表現及操守	問卷/觀察	2021/22 全學年	周淑敏校長 歐陽雅清老師 羅劍雄老師	
	完善學校對以購買服務形式聘用的非教學人員 (包括專責人員例如學校社工、教育心理學家、 言語治療師、教練、興趣班導師等)的操守要求 和期望,檢視招標文件及服務合約,列明其工作 表現和操守須符合要求	問卷/觀察	2021/22 全學年	周淑敏校長 吳寶儀副校長	
教職員培訓	透過教育局舉辦的培訓課程、講座或研討會,安排教職員接受適當的國家安全教育培訓	觀察/活動 檢討	2021/22 全學年	周淑敏校長 歐陽雅清老師	
學與教	檢視及增潤相關學習領域/科目、德育、公民及國民教育,以及有關《憲法》和《基本法》等課程內容,按學生的認知能力,加強學生國家安全的觀念,培養學生成為具國家觀念、尊重法治和守法的良好國民	觀察/活動 檢討	2021/22 全學年	歐陽美儀副校長 陳民洛老師	
	強化監察機制,定期檢視課堂教學及教學資源的 內容和質素,確保符合課程發展議會於各學習階 段課程所訂定的課程宗旨、目標和內容,選用的 資料合宜,並切合學生的程度和學習需要	觀察/活動 檢討	2021/22 全學年		

範疇	措施	評估方法	推行時間	負責人	所需資源
	將有關《憲法》、《基本法》教育及國家安全教 育的校本學與教資源存檔,並加入年期規定,存 檔三年	問卷/觀察	2021/22 全學年		
學生訓輔及 支援	優化訓輔機制,以配合社會的發展及《香港國安法》的實施,加強正向教育,培養守法守規的良好公民 落實就教育局通函第 83/2020 號「關顧學生 重回正軌」所提交的跟進支援計劃	問卷/觀察 問卷/觀察	2021/22 全學年 2021/22 全學年	吳寶儀副校長 陳毅妍老師 謝振蓉老師	
家校合作	與家長保持緊密溝通,尋求家長的支持、理解和 配合,加強家校合作,與學校攜手以促進學生有 效學習及健康成長	觀察/活動 檢討	2021/22 全學年	吳寶儀副校長 潘子霞老師	
其他					_